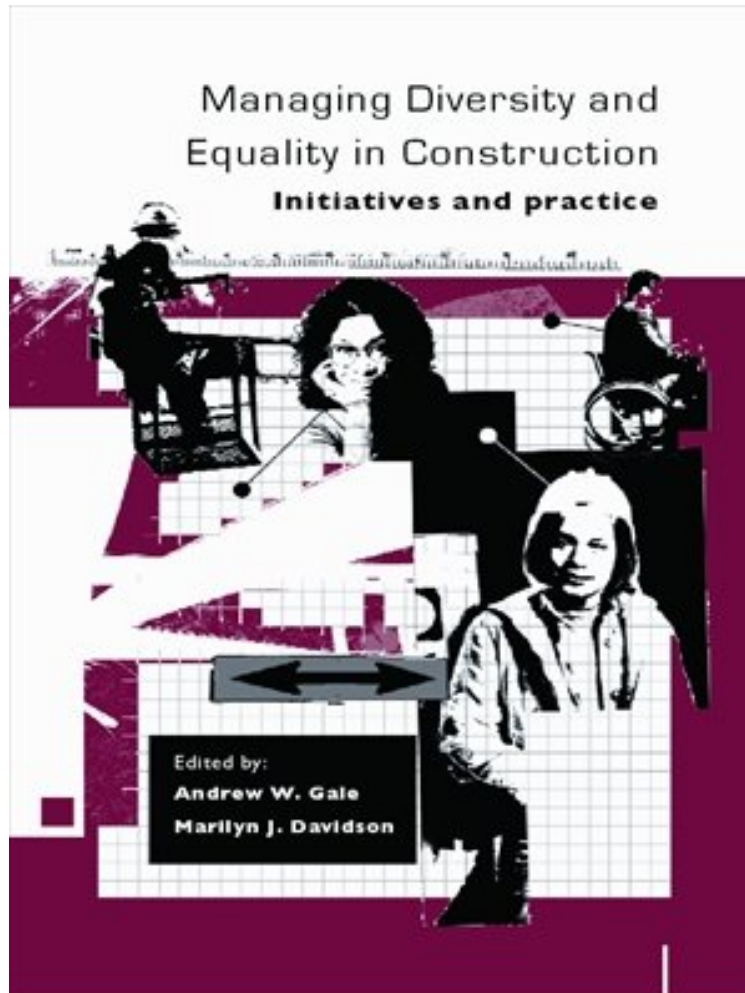


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# **Managing Diversity and Equality in Construction: Initiatives and Practice**

*Marilyn J. Davidson*

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**Marilyn J. Davidson : Managing Diversity and Equality in Construction: Initiatives and Practice** before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Managing Diversity and Equality in Construction: Initiatives and Practice*:

With women in the UK construction industry constituting just thirteen per cent of the workforce and black and Asian workers numbering less than two per cent, despite representing more than six per cent of the working population, diversity is a problem that the construction industry needs to tackle directly. In this title, diversity management is presented as an opportunity for the construction industry. Work is presented from several different countries and regions, in North America, Australia and Europe to provide a comprehensive picture of this complex and often

sensitive issue. Going beyond the traditional topics of gender and racial discrimination contributions encompass a wide range of diversity issues facing the construction industry, including sexual orientation, disability and the work-life balance. Essential reading for construction managers and a valuable resource for post-graduate researchers, this key title provides not only a thorough exposition of contemporary research but also supplies the practical diagnostic tools, and techniques to successfully manage diversity in construction and the information to adhere to the law.

'Well structured ... A comprehensive practical resource for those involved in the industry.' – Building Engineer  
'Managers with responsibility for recruiting, training and supervising staff, and academics involved in education of people at all levels in the various branches of the built environment professions, should have this book on their desks for day-to-day reference.' - Construction Management and Economics

About the Author Andrew W. Gale is a Chartered Civil Engineer, Senior Lecturer and Head of the Management and Built Environment Academic Interest Group in the School of Mechanical, Aerospace and Civil Engineering at the University of Manchester. He is also a member of the Health Monitoring and Through Life Support Research Group in MACE, as well as the Programme Executive for the MSc in Project Management Professional Development Programme. Marilyn J. Davidson is Professor of Work Psychology, Head of the Psychology Group and the Director of the Centre for Diversity and Work Psychology at the Manchester Business School, The University of Manchester. Her research interests include equal opportunities, diversity (race and gender), women in management, female entrepreneurs and gender issues in occupational stress. She has published over 150 academic articles and 19 books.